# Form **990**

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter Social Security numbers on this form as it may be made public. ► Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For the 2013 calendar year, or tax year beginning 2013, and ending 2014 D Employer Identification Number Check if applicable: Address change THE INDEPENDENT INSTITUTE 94-3008370 100 SWAN WAY #200 Telephone number Name change OAKLAND, CA 94621 Initial return (510) 632-1366 Terminated Amended return **G** Gross receipts \$ 3,381,972. Application pending | F Name and address of principal officer: H(a) Is this a group return for subordinates? Yes H(b) Are all subordinates included?
If 'No,' attach a list. (see instructions) Same As C Above Tax-exempt status X 501(c)(3) 501(c) ( (insert no.) 4947(a)(1) or 527 Website: ► WWW.INDEPENDENT.ORG H(c) Group exemption number Form of organization: | X | Corporation Association Other ► L Year of formation: 1986 M State of legal domicile: CA Summary Briefly describe the organization's mission or most significant activities: <u>Independent Research & Educational</u> Activities & Governance Check this box ► if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a)..... Number of independent voting members of the governing body (Part VI, line 1b)..... 4 10 5 29 Total number of volunteers (estimate if necessary)..... 6 23 7a Total unrelated business revenue from Part VIII, column (C), line 12..... 0. **b** Net unrelated business taxable income from Form 990-T, line 34. -24,031.Prior Year Current Year Contributions and grants (Part VIII, line 1h)..... 2,265,086. 2,388,547. Program service revenue (Part VIII, line 2g)..... 183,379 245,680. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)..... 615,382. 141,642. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)..... 11 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)..... 3,063,847 2,775,869. Grants and similar amounts paid (Part IX, column (A), lines 1-3)..... 13 96,000 57,000. Benefits paid to or for members (Part IX, column (A), line 4)..... Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)..... 1,204,499. 1,348,708. 16a Professional fundraising fees (Part IX, column (A), line 11e)..... b Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)..... 1,086,983. 1,116,146. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)...... 2,387,482. 2,521,854. 19 Revenue less expenses. Subtract line 18 from line 12..... 676,365. 254,015. **Beginning of Current Year** End of Year 20 Total assets (Part X, line 16)..... 5,137,460 5,952,282. 21 125,617. 88,367. Net assets or fund balances. Subtract line 21 from line 20..... 5,011,843. 5,863,915. Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign Here Type or print name and title. Print/Type preparer's name Preparer's signature Date Check J. BARRY MACDONALD 9/20/14 Paid self-employed P00044656 Preparer J. BARRY MACDONALD Firm's name CPA Use Only Firm's address 111 DEERWOOD RD STE 200 Firm's EiN ► 943003541 SAN RAMON, CA 94583-4445 Phone no. (925) 831-4770 May the IRS discuss this return with the preparer shown above? (see instructions)..... |X Yes

	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	Independent Research & Educational Organization
2	Did the organization undertake any significant program services during the year which were not listed on the prior
	Form 990 or 990-EZ?
	If 'Yes,' describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If 'Yes,' describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
	a (Code: ) (Expenses \$ 970,164. including grants of \$ ) (Revenue \$ )
4	<del></del>
	Books and Publications. The Independent Institute is a non-profit, non-partisan, scholarly research and educational organization that sponsors in-depth studies of
	critical social and economic issues. The resulting studies are published and widely
	distributed as books, articles in The Independent Review, Policy Reports, Working Papers, DVD's, audio and video files, and commentaries. These materials are
	disseminated via high visibility media/communications practices and can be evaluated
	not only by experts, but also by opinion leaders in the media, business, religion,
	and other fields, interested non-professionals who want to better understand the
	issues, and policy makers who seek to make intelligent choices between conflicting
	policy options
	policy options.
4	<b>b</b> (Code: ) (Expenses \$ 522,397. including grants of \$ ) (Revenue \$ )
-	Research. The Institute's research program pursues its scholarly and educational
	mission through seven centers: Culture and Civil Society, Educational Excellence,
	Entrepreneurial Innovation, Global Prosperity, Health and the Environment, Law and
	Justice, and Peace and Liberty. Each center's mission is to evaluate, refine, and
	propose analysis and solutions to major social and economic issues, which are based
	on independent scholarly inquiry and adhere to the highest peer-review standards. In
	so doing, each center seeks to foster rational, objective, fact-based discourse that
	illuminates the actual nature of major issues and redefines and redirects public
	debate away from reliance on interest-group politics.
4	c (Code: ) (Expenses \$ 422,194. including grants of \$ ) (Revenue \$ )
	Newsletters and Conferences. To advance individual understanding of its mission, the
	Institute publishes summaries of its work in the weekly email newsletter, The
	Lighthouse, and the quarterly newsletter, The Independent; sponsors special events
	and Independent Policy Forums to bring together scholars and policy experts to debate
	issues and discuss their implications; and maintains an extensive online archive of
	Institute articles and studies on a variety of topics for research and personal
	education. The Institute continues to enhance the educational website, MyGovCost.org:
	Government Cost Calculator, which helps visitors learn more about federal government
	spending and debt and its personal impact on their future.
4 (	d Other program services. (Describe in Schedule O.)  See Schedule O
	(Expenses \$ 216,188. including grants of \$ ) (Revenue \$ )
4 6	e Total program service expenses > 2,130,943.

# Form 990 (2013) THE INDEPENDENT INSTITUTE Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	X	
2		2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
á	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
i	b Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
	c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII.	12a	Х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
ŀ	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		X
ŀ	) If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organizations or government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22	Х	
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25a	24a		Х
l	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
•	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	<b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If 'Yes,' complete Schedule L, Part I.</i>	25a		Х
l	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	100		Se :
	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
•	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34	х	
<b>35</b> a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2.	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O	38	Х	
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Form **990** (2013)

# Part V Statements Regarding Other IRS Filings and Tax Compliance

an member	Check if Schedule O contains a response or note to any line in this Part V			. [
			Yes	No
1 :	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
1	<b>b</b> Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 1 c	X	
2	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2 a 29			
	<b>b</b> If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	X	
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3:	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
ı	<b>b</b> If 'Yes' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation in Schedule 0</i>	3 b		
	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
1	b If 'Yes,' enter the name of the foreign country:			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
•	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
1	<b>b</b> If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
;	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		X
1	<b>b</b> If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		X
	d If 'Yes,' indicate the number of Forms 8282 filed during the year			
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7е		Х
	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 q		
ļ	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7 h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	- 0		
	a Did the organization make any taxable distributions under section 4966?	9 a		
	<b>b</b> Did the organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	a Initiation fees and capital contributions included on Part VIII, line 12			
	<b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities <b>10 b</b>			
	Section 501(c)(12) organizations, Enter:			
i	a Gross income from members or shareholders			
ı	<b>b</b> Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	000000000000000000000000000000000000000	12007-020-0-0-0-0
	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
ā	a Is the organization licensed to issue qualified health plans in more than one state?	13a	asitásmasus:	000000000000000000000000000000000000000
	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.			
ļ	b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	c Enter the amount of reserves on hand			
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	<b>b</b> If 'Yes,' has it filed a Form 720 to report these payments? <i>If 'No,' provide an explanation in Schedule O</i>	14b		·
				L

Form 990 (2013) THE INDEPENDENT INSTITUTE 94-3008370 Page 6 Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI..... Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year. . . . . 1 a 12 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent ... 10 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? See Schedule 0 2 X Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?..... 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?..... X 4 Did the organization become aware during the year of a significant diversion of the organization's assets?..... 5 Did the organization have members or stockholders?.... 6 Χ 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?.... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body?..... 7 b Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... Χ 8 a **b** Each committee with authority to act on behalf of the governing body?..... X 8 b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their

operations are consistent with the organization's exempt purposes?	10b		
11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	Х	
<b>b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O			
12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12 a	Х	
<b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was doneSee.Schedule.Q	12 c	Х	
13 Did the organization have a written whistleblower policy?	13	Χ	
14 Did the organization have a written document retention and destruction policy?	14	Х	
Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a The organization's CEO, Executive Director, or top management official See . Schedule O	15 a	Х	521408000
<b>b</b> Other officers of key employees of the organizationSee .ScheduleO	15 b	Х	
If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
<b>b</b> If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Section C. Disclosure			
17 List the states with which a copy of this Form 000 is required to be filed > No			

List the states with which a copy of this Form 990 is required to be filed None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.

Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to 19

the public during the tax year. See Schedule O

State the name, physical address, and telephone number of the person who possesses the books and records of the organization: 20

100 SWAN WAY, SUITE 200 OAKLAND CA 94621

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

# Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

employees; and former such persons.										
Check this box if neither the organization	nor any rela	ted or	ganiz			mpen	sated	d any current officer, dir	ector, or trustee.	
				(C	:)					
<b>(A)</b> Name and Title	(B) Average hours per	Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from	(E) Reportable compensation from	<b>(F)</b> Estimated amount of other
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) JOHN HAGEL III	0									
Director	7-0	Х						0.	0.	0.
(2) SALLY HARRIS	0									
Director	7-0-	Х						0.	0.	0.
(3) PETER HOWLEY	0									
Director	7-0-	Х						0.	0.	0.
(4) DIETER TEDE	0									
Director	7-0	Х						0.	0.	0.
(5) DAVID J. THEROUX	40									
Director & Pres	0	Х		Х				11,600.	0.	0.
(6) MARY L.G. THEROUX	0									
Director & VP	0	Х		Χ				0.	0.	0.
(7) SALLY VON BEHREN	0									
Director	0	Х						0.	0.	0.
(8) SUSAN SOLINSKY	0									
Director	0	X						0.	0.	0.
(9) GILBERT COLLINS	0									
Director	0	Х						0.	0.	0.
(10) PHILIP HUDNER	0									
Director	0	X						0.	0.	0.
(11) GARY SCHLARBAUM	0									
Director	0	X						0.	0.	0.
(12) DAVID TEECE	0									
Director	0	Х						0.	0.	0.
(13) MARTIN BUERGER	36									
Vice President	0			Χ				103,156.	0.	0.
(14) IVAN ELAND	40									
SENIOR FELLOW	0					Χ		120,000.	0.	0.

Form 990 (2013) THE INDEPENDENT INSTITUT	E	V						111: 1	94-300837	0 Page <b>8</b>
Part VII   Section A. Officers, Directors, Trus	and	nd Highest Compensated Employees (cont								
(A) Name and title	Average hours per week	age (do rs box, r offic		check ess pe nd a	sition more erson direct	than is both or/trus	h an tee)	(D)  Reportable compensation from	<b>(E)</b> Reportable compensation from	(F) Estimated amount of other
	(list any hours for related organiza tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(15)										
(16)										
(17)										
(18)										
(19)										
(20)										
(21)										
(22)										
(23)										
(24)										
(25)										
1 b Sub-total. c Total from continuation sheets to Part VII, Section d Total (add lines 1b and 1c).	A						•	234,756. 0. 234,756.	0. 0. 0.	0. 0. 0.
2 Total number of individuals (including but not limited to from the organization ► 2	those li	sted a	abov	/e) w	vho r	eceiv	red i	more than \$100,00	of reportable comp	ensation
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such the second sec	r, or trus individua	stee, al	key	em	ploy	ee, c	or hi	ighest compensat	ed employee	Yes No
4 For any individual listed on line 1a, is the sum of re the organization and related organizations greater such individual	than \$15	50.00	0? 1	If 'Y	es' a	comp	lete	e Schedule I for		. 4 X
5 Did any person listed on line 1a receive or accrue of for services rendered to the organization? If 'Yes,'	compens complet	sation e Sc.	n fro hedi	om a ule .	any i <i>J for</i>	unrel suci	ated h pe	d organization or i	ndividual	5 X
Section B. Independent Contractors  1 Complete this table for your five highest compensa compensation from the organization. Report compensa	ted inde	pend he ca	lent lend	con lar v	trac ear	tors :	that	received more th	an \$100,000 of	
(A) Name and business addres				<i>j</i>				<b>(B)</b> Description o		<b>(C)</b> Compensation
								100-0004		
2 Total number of independent contractors (including but \$100,000 of compensation from the organization ►	0	ed to		se lis	sted	abov	e) w	vho received more	than	Faura 000 (2012)

Par	t۷	III Statement of Rev	/enue					
		Check if Schedule O	contains a resp	oonse or note to ar	ny line in this Part V	/III		, ,
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
<u>چ</u>	1 :	Federated campaigns.	1a			revenue		312-314
A SI		Membership dues			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
윤	,	Fundraising events						7 14 Turk
RAI.	ì	Related organizations.						
<u>.</u> ₹	,	Government grants (contributi						Participal Control
SSS					-			
51	f	All other contributions, gifts, g similar amounts not included	grants, and above 1 f	2,388,547.				
開び	,	Noncash contributions included	l	2,300,347.				365
A S	ŀ	Total. Add lines 1a-1f.			2,388,547.			
Œ				Business Code	2,300,347.			
Æ	2 a	NET_BOOK_SALES & R	OYALTY		233,369.	233,369.	The state of the s	Total Control of a control of a section of the control of the Control of Cont
Æ	ŀ				12,311.	12,311.		
PROGRAM SERVICE REVENUE CONTRIBUTIONS, GIFTS, GRANTS	(	;						
	(	J						
AM S	•	,						
GR	f	All other program service						
PRO	ç	Total. Add lines 2a-2f.			245,680.			
	3	Investment income (incother similar amounts)	luding dividend	ls, interest and				
					153,606.			153,606.
	4	Income from investmen	,					
	5	Royalties		i e				
	۲.	Orono vonto	(i) Real	(ii) Personal				
		Gross rents						
		Less: rental expenses					Territoria de la companya della companya della companya de la companya della comp	
		c Rental income or (loss) d Net rental income or (lo	200)					
			(i) Securities	(ii) Other				
	7 a	a Gross amount from sales of assets other than inventory	594,139		+	September 1	100	
		·	394,133	' ·				
	t	Less: cost or other basis and sales expenses	606,103					
	,	Gain or (loss)	-11,964					
		Net gain or (loss)			-11,964.			-11,964.
		Gross income from fund			11,501.			11,501.
NUE	0.	(not including \$						
EVE		of contributions reporte	d on line 1c).	•				
R		See Part IV, line 18		a				
OTHER REVENUE	ŀ	Less: direct expenses.		b				
0	(	Net income or (loss) from	om fundraising	events 🕨	-			
	9 a	Gross income from gan See Part IV, line 19	ning activities.					
		Less: direct expenses.						
	(	Net income or (loss) from	om gaming acti	vities				× 1920 - 05 - 1640 - 174 - 175 - 175 - 175 - 175 - 175 - 175 - 175 - 175 - 175 - 175 - 175 - 175 - 175 - 175 -
	10 a	a Gross sales of inventor and allowances	y, less returns				202 36 2 20	
		Less: cost of goods sole						
	•	Net income or (loss) from Miscellaneous Revenue		Business Code				
	11 a		uc	Dusniess Code				
	116					1		
	,					-		
	,	All other revenue						
	٠	Total Add lines 11s 11						

12 Total revenue. See instructions......

245,680.

0.

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX.  (A)  Do not include amounts reported on lines (B), 7b, 8b, 9b, and 10b of Part VIII.  1 Crants and other assistance to governments and organizations in the United States. See Part IV. line 21.  2 Grants and other assistance to included states. See Part IV. line 22.  3 Grants and other assistance to included labour. In the United States. See Part IV. line 21.  4 Benefits paid to or for members.  5 Compensation of current officers, directors, trustees, and key emptoyees.  6 Compensation of included above, to disqualified persons (as defined under section 4958(n)) and persons described in section 4958(n) and 4958(	(D) Fundraising expenses  9,456.  0. 134,350.  11,650. 10,435.  283.  8,451. 222.
and organizations in the United States. See Part IV, line 21.  Grants and other assistance to individuals in the United States. See Part IV, line 22.  Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.  Benefits paid to or for members.  Compensation of current officers, directors, trustees, and key employees.  Compensation of current officers, directors, trustees, and key employees.  114,756.  96,969.  8,331.  144,756.  96,969.  8,331.  154,756.  96,969.  8,331.  155,074.  165,399.  175,399.  175,399.  187,539	9,456.  0. 134,350.  11,650. 10,435.  283.  8,451. 222.
### Title United States, See Part IV, line 22	0. 134,350. 11,650. 10,435. 283. 8,451. 222.
organizations, and individuals outside the United States. See Part IV, lines 15 and 16.  4 Benefits paid to or for members. 5 Compensation of current officers, directors, trustees, and key employees. 6 Compensation not included above, to disqualified persons (as defined under section 4958(0)(1)) and persons described in section 4958(0)(3)(8). 7 Other salaries and wages. 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions). 9 Other employee benefits. 94,719. 75,302. 7,767. 10 Payroll taxes. 84,837. 67,445. 6,957. 11 Fees for services (non-employees): a Management. b Legal. c Accounting. c Accounting. d Lobbying. e Professional fundraising services. See Part IV, line 17. f Investment management fees. g Other. (If line 11g ant exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0SCh. A Royalties. 15 Royalties. 16 Coccupancy. 17 Travel. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials. 19 Conferences, conventions, and meetings. 20 Interest.	0. 134,350. 11,650. 10,435. 283. 8,451. 222.
Compensation of current officers, directors, trustees, and key employees   114,756.   96,969.   8,331.	0. 134,350. 11,650. 10,435. 283. 8,451. 222.
trustees, and key employees	0. 134,350. 11,650. 10,435. 283. 8,451. 222.
disqualified persons (as defined under section 4958(r)(1)) and persons described in section 4958(c)(3)(B)	0. 134,350. 11,650. 10,435. 283. 8,451. 222.
7 Other salaries and wages	134,350. 11,650. 10,435. 283. 8,451. 222.
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions).  9 Other employee benefits	11,650. 10,435. 283. 8,451. 222.
10 Payroll taxes	10,435. 283. 8,451. 222.
10 Payroll taxes	10,435. 283. 8,451. 222.
11 Fees for services (non-employees):  a Management	8,451. 222.
b Legal	8,451. 222.
b Legal c Accounting. 15,074. 15,074. d Lobbying. e Professional fundraising services. See Part IV, line 17. f Investment management fees. g Other. (If line 11g amt exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0 Sch. 93, 121. 92, 751. 148.  13 Office expenses. 33, 514. 24,007. 5,760. 14 Information technology. 9,144. 9,144. 15 Royalties. 9,144. 9,144. 16 Occupancy. 17 Travel. 33,976. 33,475. 253. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials. 19 Conferences, conventions, and meetings. 19 Conferences, conventions, and meetings. 19 Payments to affiliates. 10 Interest. 10 Interes	8,451. 222.
d Lobbying.  e Professional fundraising services. See Part IV, line 17.  f Investment management fees.  g Other. (If line 11g amt exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0)Sch.  12 Advertising and promotion.  13 Office expenses.  14 Information technology.  15 Royalties.  16 Occupancy.  17 Travel.  18 Payments of travel or entertainment expenses for any federal, state, or local public officials.  19 Conferences, conventions, and meetings.  10 Interest.  21 Payments to affiliates.	222.
e Professional fundraising services. See Part IV, line 17.  f Investment management fees.  g Other. (If line 11g amt exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0)Sch.  12 Advertising and promotion.  13 Office expenses.  14 Information technology.  15 Royalties.  16 Occupancy.  17 Travel.  18 Payments of travel or entertainment expenses for any federal, state, or local public officials.  19 Conferences, conventions, and meetings.  20 Interest.  21 Payments to affiliates.	222.
f Investment management fees g Other. (If line 11g amt exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0)SCh.  12 Advertising and promotion.  13 Office expenses.  14 Information technology.  15 Royalties.  16 Occupancy.  17 Travel.  18 Payments of travel or entertainment expenses for any federal, state, or local public officials.  19 Conferences, conventions, and meetings.  20 Interest.  21 Payments to affiliates.	222.
g Other. (If line 11g amt exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0)Sch. 0 517, 330. 507, 367. 1,512.  12 Advertising and promotion. 93, 121. 92, 751. 148.  13 Office expenses. 33, 514. 24,007. 5,760.  14 Information technology. 9,144. 9,144.  15 Royalties. 9,144. 9,144.  16 Occupancy. 33, 976. 33, 475. 253.  18 Payments of travel or entertainment expenses for any federal, state, or local public officials. 50,309. 49,511. 161.  19 Conferences, conventions, and meetings. 50,309. 49,511. 161.	222.
(A) amount, list line 11g expenses on Schedule 0)Sch.       0       517,330.       507,367.       1,512.         12 Advertising and promotion.       93,121.       92,751.       148.         13 Office expenses.       33,514.       24,007.       5,760.         14 Information technology.       9,144.       9,144.         15 Royalties.       9,144.       9,144.         16 Occupancy.       33,976.       33,475.       253.         18 Payments of travel or entertainment expenses for any federal, state, or local public officials.       50,309.       49,511.       161.         19 Conferences, conventions, and meetings.       50,309.       49,511.       161.         20 Interest       21 Payments to affiliates.       22 Payments to affiliates.	222.
12 Advertising and promotion       93,121.       92,751.       148.         13 Office expenses       33,514.       24,007.       5,760.         14 Information technology       9,144.       9,144.         15 Royalties       33,976.       33,475.       253.         16 Occupancy       33,976.       33,475.       253.         18 Payments of travel or entertainment expenses for any federal, state, or local public officials       50,309.       49,511.       161.         19 Conferences, conventions, and meetings       50,309.       49,511.       161.         20 Interest       Payments to affiliates       50,309.       49,511.       161.	222.
13 Office expenses       33,514.       24,007.       5,760.         14 Information technology.       9,144.       9,144.         15 Royalties.       9,144.       9,144.         16 Occupancy.       33,976.       33,475.       253.         18 Payments of travel or entertainment expenses for any federal, state, or local public officials.       50,309.       49,511.       161.         19 Conferences, conventions, and meetings.       50,309.       49,511.       161.         20 Interest       Payments to affiliates.       9,144.       9,144.       9,144.	
15 Royalties.  16 Occupancy.  17 Travel.  18 Payments of travel or entertainment expenses for any federal, state, or local public officials.  19 Conferences, conventions, and meetings.  20 Interest.  21 Payments to affiliates.  23 A 33, 475.  253.  253.  253.  253.	3,747.
16 Occupancy	
Travel	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	
expenses for any federal, state, or local public officials	248.
20 Interest	
20 Interest	637.
22 Depreciation, depletion, and amortization 10,425. 8,288. 855.	
, , , , , , , , , , , , , , , , , , , ,	1,282.
23 Insurance	553.
Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25. column (A) amount, list line 24e expenses on Schedule O.)	
a Postage and Shipping 100,971. 85,248. 1,845.	13,878.
b Printing and Publications 86,091. 82,910. 1,080.	2,101.
c RENTS 47,768. 42,198. 2,228.	3,342.
d DUES & SUBSCRIPTIONS 27,834. 24,090. 738.	3,006.
<b>e</b> All other expenses	4,126.
<b>25</b> Total functional expenses. Add lines 1 through 24e 2,521,854. 2,130,943. 183,144.	207,767.
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here   X if following SOP 98-2 (ASC 958-720).	

		Check if Schedule O contains a response or note to any line in this Part X			
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash — non-interest-bearing	87,177.	1	49,284.
	2	Savings and temporary cash investments	586,882.	2	778,937.
	3	Pledges and grants receivable, net	633,020.	3	700,230.
	4	Accounts receivable, net	12,680.	4	12,684.
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
A S	7	Notes and loans receivable, net		7	
ASSETS	8	Inventories for sale or use	174,405.	8	184,473.
T S	9	Prepaid expenses and deferred charges	42,716.	9	25,635.
	10 a	Land, buildings, and equipment: cost or other basis.  Complete Part VI of Schedule D			Superior (FE) and (FE
	b	Less: accumulated depreciation	66,178.	10 c	61,394.
	11	Investments – publicly traded securities	3,534,401.	11	4,139,644.
	12	Investments – other securities. See Part IV, line 11		12	, , , ,
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	1.	15	1.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	5,137,460.	16	5,952,282.
	17	Accounts payable and accrued expenses	125,617.	17	88,367.
	18	Grants payable		18	
	19	Deferred revenue		19	
L I	20	Tax-exempt bond liabilities		20	
A	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
A B L I T	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.  Complete Part II of Schedule L		22	
i E S	23	Secured mortgages and notes payable to unrelated third parties		23	
ร	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.		25	
	26	Total liabilities. Add lines 17 through 25	125,617.	26	88,367.
NET A		Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.			
Ŝ	27	Unrestricted net assets	2,848,442.	27	3,284,649.
ASSETS	28	Temporarily restricted net assets	1,173,857.	28	1,564,601.
	29	Permanently restricted net assets	989,544.	29	1,014,665.
P.		Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34.			
FUZD	30	Capital stock or trust principal, or current funds	The second secon	30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ļ	32	Retained earnings, endowment, accumulated income, or other funds		32	
BALAZCES	33	Total net assets or fund balances	5,011,843.	33	5,863,915.
Š	34	Total liabilities and net assets/fund balances	5,137,460.	34	5,952,282.
BA	A		*		Form <b>990</b> (2013)

Га	RECONCINATION OF NET ASSETS				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		775,8	
2	Total expenses (must equal Part IX, column (A), line 25)	2		521,	
3	Revenue less expenses. Subtract line 2 from line 1	3		254,0	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		)11,	
5	Net unrealized gains (losses) on investments	5		226,	
6	Donated services and use of facilities	6			<del></del>
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O). See Schedule O	9		371,4	474.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	_ 5,8	363 <u>,</u> 9	915.
Pa	rt XII Financial Statements and Reporting	•			
	Check if Schedule O contains a response or note to any line in this Part XII				П
		*****		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain				
	in Schedule O.				
<b>2</b> a	a Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewe separate basis, consolidated basis, or both:	d on a			
	Separate basis Consolidated basis Both consolidated and separate basis				
ł	Were the organization's financial statements audited by an independent accountant?		. 2b	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separat basis, consolidated basis, or both:	te			
	X Separate basis Consolidated basis Both consolidated and separate basis				
(	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		. 2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			- 1	
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		. 3a		X
ŀ	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audi		Ja		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	ι	. 3b		
BAA				990 (	(2013)

## **SCHEDULE A** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Employer identification number

Open to Public Inspection

THE	INDEPENDENT INS	STITUTE						94-30	008370	)	
Part	I Reason for Publ	ic Charity Status	(All organizations	must c	omple	te this	part.)	See ii	nstruct	ions.	
The o	rganization is not a priva										
1	A church, convention	of churches or assoc	ciation of churches desc	cribed in	section	170(b)	(1)(A)(i)				
2	A school described in	n section 170(b)(1)(A)	(ii). (Attach Schedule E	Ξ.)							
3	A hospital or a coope	erative hospital servic	e organization describe	ed in sec	tion 17	0(b)(1)(A	\)(iii).				
4	A medical research of	organization operated	in conjunction with a h	ospital o	describe	d in sec	tion 17	0(b)(1)( <i>A</i>	Miii). Er	nter the hos	spital's
	name, city, and state	•	•	•					.,		,
5		ted for the benefit of a	college or university own	ed or ope	erated by	a gove	rnmental	I unit des	scribed in	section	
6		•	overnmental unit descri	bed in <b>s</b>	ection 1	70(b)(1)	(A)(v).				
7	An organization that n in section 170(b)(1)(a	ormally receives a subs <b>A)(vi).</b> (Complete Par	stantial part of its suppor t II.)	t from a	governm	ental un	it or fron	n the ger	neral pub	lic described	t
8	A community trust de	escribed in section 17	<b>'0(b)(1)(A)(vi).</b> (Comple	te Part I	l.)						
9	investment income a	to its exempt functions	ore than 33-1/3% of its s – subject to certain exc s taxable income (less mplete Part III.)	eptions, a	and (2) r	o more t	than 33-	1/3% of	its suppo	rt trom aros	S
10	An organization orga	nized and operated e	xclusively to test for pu	ıblic safe	ety. See	section	1 509(a)	(4).			
11	An organization organ more publicly suppor describes the type of	ized and operated exclor ted organizations des supporting organizat	usively for the benefit of, scribed in section 509(a ion and complete lines	to perfor (1) or s 11e thr	m the fu ection 5 ough 11	nctions ( 509(a)(2 h.	of, or ca ). See <b>s</b>	rry out th section :	ie purpos 5 <b>09(a)(3)</b>	ses of one o . Check the	r box that
	a Type I b	Type II c	Type III – Function	nally inte	grated	(	g 📗 -	Type III	– Non-fi	unctionally	integrated
е	By checking this box other than foundation section 509(a)(2).	, I certify that the org managers and other that	anization is not control an one or more publicly s	led direc supported	tly or in I organiz	directly ations d	by one escribed	or more in section	disqual on 509(a)	ified persor (1) or	าร
f	If the organization reco	eived a written determi	nation from the IRS that i	is a Type	I, Type	II or Typ	e III sup	porting o	organizati	ion,	
g	Since August 17, 200	06, has the organizati	on accepted any gift o	r contrib	ution fr	om any	of the fo	ollowing	persons	?	
3		_				-					Yes No
	(i) A person who obelow, the gove	directly or indirectly or erning body of the su	ontrols, either alone or oported organization?	together	with pe	ersons d	escribe	d in (ii)	and (iii)	11 g (i)	
	(ii) A family memb	er of a person descri	bed in (i) above?							11 g (ii)	
	(iii) A 35% controlle	ed entity of a person	described in (i) or (ii) a	bove?						11 g (iii)	
h	, ,	- '	e supported organization							119(11)	
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organiz column (i your go	s the ation in ) listed in verning nent?	(v) Did yo the organ column ( supp	ization in	organiz colur organize	s the ation in nn (i) ed in the 5.?		t of monetary oport
				Yes	No	Yes	No	Yes	No		
(A)											
<u>(B)</u>											
(C)											
(D)											
<u> </u>											
<u>(E)</u>											
Total											

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support		T							
Cal- beg	endar year (or fiscal year inning in) ►	<b>(a)</b> 2009	<b>(b)</b> 2010	(c) 2011	<b>(d)</b> 2012	<b>(e)</b> 2013	(f) Total			
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	2,043,329.	2,466,167.	2,631,885.	2,511,250.	2,692,813.	12,345,444.			
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.			
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.			
4	Total. Add lines 1 through 3	2,043,329.	2,466,167.	2,631,885.	2,511,250.	2,692,813.	12,345,444.			
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						4,509,257.			
6	<b>Public support.</b> Subtract line 5 from line 4						7,836,187.			
Sec	tion B. Total Support									
Cale beg	endar year (or fiscal year inning in) ►	(a) 2009	<b>(b)</b> 2010	<b>(c)</b> 2011	<b>(d)</b> 2012	<b>(e)</b> 2013	(f) Total			
7	Amounts from line 4	2,043,329.	2,466,167.	2,631,885.	2,511,250.	2,692,813.	12,345,444.			
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	76,208.	79,950.	79,382.	73,326.	153,606.	462,472.			
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.			
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.).						0.			
11	Total support. Add lines 7 through 10						12,807,916.			
12	Gross receipts from related activ	ities, etc (see ins	tructions)			12	249,217.			
13	First five years. If the Form 990 is organization, check this box and	for the organization stop here	n's first, second, thi	rd, fourth, or fifth t	ax year as a sectio	n 501(c)(3)	▶			
	tion C. Computation of Pub									
	Public support percentage for 20						61.18%			
	Public support percentage from 2					L	62.08%			
16 a	16a 33-1/3% support test — 2013. If the organization did not check the box on line 13, and the line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.									
b	33-1/3% support test — 2012. If the and stop here. The organization	he organization di qualifies as a put	id not check a boo plicly supported or	on line 13 or 16 ganization	a, and line 15 is 3	33-1/3% or more,	check this box			
1 <b>7</b> a	10%-facts-and-circumstances terms or more, and if the organization the organization meets the 'facts'	meets the 'tacts-a	nd-circumstances	test check this:	hox and <b>ston her</b>	e Evolain in Part	IV how			
	10%-facts-and-circumstances terms or more, and if the organization rorganization meets the 'facts-and	meets the 'facts-a I-circumstances' t	nd-circumstances est. The organiza	' test, check this tion qualifies as a	box and <b>stop her</b> e publicly supporte	<b>e.</b> Explain in Part ed organization	IV how the►			
18	Private foundation. If the organiz	ation did not ched	ck a box on line 1	3, 16a, 16b, 17a,	or 17b, check this	s box and see ins	tructions ►			
BAA		70.00	717111		Soh	adula A (Farm 00	0 or 000 E7\ 2012			

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	tion A. Public Support						
Calen	dar year (or fiscal yr beginning in) 🟲	(a) 2009	<b>(b)</b> 2010	<b>(c)</b> 2011	<b>(d)</b> 2012	<b>(e)</b> 2013	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include any unusual grants.)						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
	Total. Add lines 1 through 5						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
•	: Add lines 7a and 7b					·	
8	Public support (Subtract line 7c from line 6.)						
Sec	tion B. Total Support				1		
Caler	dar year (or fiscal yr beginning in) 🕨	(a) 2009	<b>(b)</b> 2010	<b>(c)</b> 2011	<b>(d)</b> 2012	<b>(e)</b> 2013	(f) Total
10 a	Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
	Add lines 10a and 10b						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total Support. (Add Ins 9,10c, 11 and 12.)						
	First five years. If the Form 990 organization, check this box and	is for the organiza	ation's first, secor	nd, third, fourth, o	r fifth tax year as	a section 501(c)(3	) ▶ □
	tion C. Computation of Pul						
15	Public support percentage for 20	113 (line 8, columi	n (f) divided by lir				%
16	Public support percentage from 2	2012 Schedule A,	Part III, line 15			16	%
Sec	tion D. Computation of Inv	estment Incor	ne Percentage	•			
17	Investment income percentage for	or <b>2013</b> (line 10c,	column (f) divide	d by line 13, colu	mn (f))	17	%
18	Investment income percentage for	rom <b>2012</b> Schedu	le A, Part III, line	17			%
19 a	<b>33-1/3% support tests</b> — <b>2013.</b> If is not more than 33-1/3%, check	the organization this box and <b>sto</b> p	did not check the <b>p here.</b> The organ	ization qualifies a	as a publicly supp	orted organization.	▶
	33-1/3% support tests – 2012. If line 18 is not more than 33-1/3% Private foundation. If the organize						

Schedule A	(Form 990 or 990-EZ) 2013	THE INDEPENDENT	T INSTITUTE	94-3008370	Page <b>4</b>
Part IV	<b>Supplemental Informati</b> or 17b; and Part III, line (See instructions).	on. Provide the exp 12. Also complete	planations required by F this part for any addition	Part II, line 10; Part II, line 17a nal information.	
		·			
	·				
					<del>-</del>
					<b></b>
			<b></b>	<b></b>	
				<b>-</b>	
<b></b>					

# SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

THE INDEPENDENT INSTITUTE 94-3008370 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... Aggregate contributions to (during year).... 2 Aggregate grants from (during year) . . . . . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?..... No Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?.... Yes No Conservation Easements. Complete if the organization answered 'Yes' to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements..... 2a **b** Total acreage restricted by conservation easements..... 2 b c Number of conservation easements on a certified historic structure included in (a)...... 2с d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register..... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► Number of states where property subject to conservation easement is located ► Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?.... No Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?.... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. 1 a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1..... (ii) Assets included in Form 990, Part X ..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1..... 

The percentages in lines 2a, 2b, and 2c should equal 100%.			
<b>3 a</b> Are there endowment funds not in the possession of the organization that are held and administered for the organization by:		Yes	No
(i) unrelated organizations	3a(i)		Х
(ii) related organizations	3a(ii)		Х
<b>b</b> If 'Yes' to 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds. See Part XIII

### Part VI Land, Buildings, and Equipment.

Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
<b>1 a</b> Land			59	
<b>b</b> Buildings				
c Leasehold improvements		44,357	. 22,982.	21,375.
<b>d</b> Equipment		66,497	. 55,574.	10,923.
<b>e</b> Other		46,403	. 17,307.	29,096.
otal. Add lines 1a through 1e. (Column (d) must ed	qual Form 990, Part X, o	column (B), line 10(c	).)▶	61,394.

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Schedule **D** (Form 990) 2013

	), Part IV, line 11b. See Form 990, Part X, line 12  (c) Method of valuation: Cost or end-of-year market value
(b) book value	(C) Welfood of Valuation: Cost of end-of-year market value
	N/2
'Yes' to Form 990	N/A , Part IV, line 11c. See Form 990, Part X, line 13
	(c) Method of valuation: Cost or end-of-year market value
	(-) The state of t
, , , , , , , , , , , , , , , , , , , ,	
N/A	
'Yes' to Form 990	, Part IV, line 11d. See Form 990, Part X, line 15
cription	(b) Book value
), line 15.)	
	e or 11f. See Form 990, Part X, line 25
(b) Book value	
<b>&gt;</b>	
	'Yes' to Form 990 (b) Book value  'Yes' to Form 990 cription  'N/A 'Yes' to Form 990 cription

Part XI Reconciliation of Revenue per Audited Financial Statem Complete if the organization answered 'Yes' to Form 990			
1 Total revenue, gains, and other support per audited financial statements	·		2,775,869.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a Net unrealized gains on investments	2a		
<b>b</b> Donated services and use of facilities			
c Recoveries of prior year grants	2c		
d Other (Describe in Part XIII.)			
e Add lines 2a through 2d		2e	
3 Subtract line <b>2e</b> from line <b>1</b>			2,775,869.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
<b>b</b> Other (Describe in Part XIII.)			
c Add lines 4a and 4b.	L	4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1			2,775,869.
Part XII Reconciliation of Expenses per Audited Financial State			
Complete if the organization answered 'Yes' to Form 990			
Total expenses and losses per audited financial statements			2,521,854.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a Donated services and use of facilities	2a		
<b>b</b> Prior year adjustments	2b		
c Other losses.			
d Other (Describe in Part XIII.)	2d		
e Add lines 2a through 2d.		2e	
3 Subtract line 2e from line 1			2,521,854.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b			
<b>b</b> Other (Describe in Part XIII.)	4b		
c Add lines 4a and 4b.			
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	18.)	5	2,521,854.
Part XIII Supplemental Information.			
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also  Part V, Line 4 - Intended Uses Of Endowment Fund		and 2b; Part V, provide any additiona	al information.
The Fund shall be used for support of the charit	<u>able or educa</u>	<u>tional purpose</u>	es of the
<u>Independent Institute and its affiliated agencie</u>	es		
<b></b>			
DAA		Sahadula	D (Form 900) 2012

# SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection 2013

Name of the organization THE INDEPENDENT IN ► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. 94-3008370 Employer identification number

Schedule I (Form 990) (2013)	Schedule	07/12/13	TEEA3901L 07/12/13		for Form 990.	, see the Instruction	BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.
	<b>V</b>		:		1 table	ons listed in the line	3 Enter total number of other organizations listed in the line 1 table.
	▼		:	n the line 1 table	ganizations listed i	3) and government of	
							(8) 
							<u>Ø</u>
							(4)
							(3)
							(2)
							(1)
(h) Purpose of grant or assistance	(g) Description of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(e) Amount of non-cash assistance	(d) Amount of cash grant	(c) IRC section if applicable	(b) EIN	1 (a) Name and address of organization or government
es' to I.	ion answered 'Yo space is needed	Complete if the organization answered 'Yes' to e duplicated if additional space is needed.	0	izations in the Unite	nts and Organi that received m	for any recipient	Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed
	Part IV	O.		nds in the United States.	g the use of grant fu	ocedures for monitorin	2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States
X Yes No		or assistance, and	eligibility for the grants of	assistance, the grantees'	ount of the grants or	to substantiate the am ne grants or assistan	1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?
					ince	raills and Assist	ait. General information of Grants and Assistance

						 		Part I, Line 2 - Procedures for Monitoring Use of Grants Funds in U.S.	Part IV Supplemental Information. Provide the information required in Part I,	7	6	4	ω	2	1 Tuition assistance.	(a) Type of grant or assistance
             	               	 	1 1 1 1 1 1			! 	complete_a_sta	ng U <u>se of Grant</u> s	le the information						38	(b) Number of recipients
             	 		 		1 1 1 1 1 1 1		standard applica	Funds in U.S.	required in Part I							(c) Amount of cash grant
 		, 				1	cion which is		line 2, Part III, c							(d) Amount of non-cash assistance
		 	 		 	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	reviewed_and		olumn (b), and any oth							(e) Method of valuation (book, FMV, appraisal, other)
	1 1 1 1 1 1 1 1 1 1 1 1 1	 				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 		any other additional information.							(f) Description of non-cash assistance

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Schedule I (Form 990) (2013)

# **SCHEDULE M** (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Noncash Contributions**

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 2013

**Open To Public** Inspection

Employer identification number

THE INDEPENDENT INSTITUTE 94-3008370 Types of Property (a) (c) (d) Method of determining Chèck if Number of Noncash contribution applicable contributions or amounts reported noncash contribution amounts items contributed on Form 990, Part VIII, line 1g 1 Art — Works of art..... Art - Historical treasures..... Art – Fractional interests..... Books and publications..... 5 Clothing and household goods..... 6 7 Boats and planes..... 8 Intellectual property..... 9 Securities – Publicly traded..... 207,980. Fair Market Value 10 Securities - Closely held stock..... Securities - Partnership, LLC, or trust interests. Securities - Miscellaneous..... Qualified conservation contribution -Qualified conservation contribution — Other. . . . . 16 Real estate - Commercial..... 17 Real estate - Other.... 18 Collectibles.... 19 Food inventory..... 20 21 Taxidermy..... 22 Historical artifacts..... 23 Scientific specimens..... Archeological artifacts..... 24 26 Other ► 27 Other > 28 Other ► Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement ..... 29 Yes

30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1-28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?	30 a		X
Ł	If 'Yes,' describe the arrangement in Part II.			
31	Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	31	7777000 1 1000 1000 1000	Х
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32 a		Х
Ł	If 'Yes,' describe in Part II.			
33	If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.			

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2013

Schedule	<b>M</b> (Form 990) 2013	THE INDEPEN	DENT INSTIT	TUTE		94-30083	70 Page <b>2</b>
Part II	Supplemental I the organization received, or a c	<b>nformation.</b> Pronsis reporting in combination of b	vide the inforr Part I, column oth. Also com	mation required (b), the numb plete this part	d by Part I, lines per of contribution for any additiona	30b, 32b, and 33, ns, the number of Il information.	and whether items
	<b></b>						

# **SCHEDULE O** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 2013

**Open to Public** Inspection

Employer identification number

THE INDEPENDENT INSTITUTE 94-3008370 Form 990, Part III, Line 4d - Other Program Services Description Student Programs. The Institute educates and develops young people through three programs: The Challenge of Liberty Summer Seminars for high school and college students seeking to better understand real-world issues that they encounter; a multi-dimensional internship program that provides university students with a hands-on learning experience in public policy research and the related publication and dissemination of materials; and the Independent Scholarship Fund, which provides tuition assistance to low- and moderate-income families in Contra Costa and Alameda counties helping K-12 students to achieve a better education by enabling greater choice among competing schools. Form 990, Part VI, Line 2 - Business or Family Relationship of Officers, Directors, Etc. DIRECTORS DAVID THEROUX AND MARY THEROUX ARE RELATED BY MARRIAGE. Form 990, Part VI, Line 11b - Form 990 Review Process FORM 990 IS REVIEWED BY THE ORGANIZATION'S MANAGEMENT PRIOR TO FILING AND IS OPEN TO DISCUSSION AT THE NEXT BOARD MEETING. Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts Directors and key employees annually sign a statement that affirms that they have read the Organization's policy, they understand it and agree to comply with it. Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO, Top Management Using current survey data for regional non-profits and national Think Tanks, the Compensation Committee, made up of independent members of the Board, review and approve the compensation for the Organization's CEO and provide contemporaneous substantiation of their discussion.

Name of the organization	Employer identification number
THE INDEPENDENT INSTITUTE	94-3008370
Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers	& Key Employees
Using current survey data for regional non-profits and national	Think Tanks, the
Compensation Committee, made up of independent members of the E	Board, review and
approve the compensation for the Organization's COO and provide	e contemporaneous
substantiation_of_their_discussion.	
Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available	
Audited_financial_statements_and_IRS_Form_990_are_available_to_	the public on the
Institute's website.	
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# Schedule O - Supplemental Information

Page 1

# THE INDEPENDENT INSTITUTE

94-3008370

Form 990,	Part IX	Line 11g
Other Fees		

		(A)	(B) Program	(C) Management	(D) Fund-
		Total	Services	& General	raising
AUTHOR AND BOOK PREP OUTSIDE SERVICES	Total \$	338,156. 179,174. 517,330.	338,156. 169,211. \$ 507,367.	1,512. \$ 1,512.	8,451. \$ 8,451.
	10tai <u>9</u>	317,330.	<del>y</del> 301,301.	<del>بارة على المرابعة ا</del>	٥,

# Form 990, Part XI, Line 9 Other Changes In Net Assets Or Fund Balances

INCREASE IN TEMPORARILY RESTRICTED	\$ 390,744.
Rounding	-2.
Transfer from Permanently Restricted	-19,268.
Total	\$ 371,474.

# SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

THE INDEPENDENT INSTITUTE

# Related Organizations and Unrelated Partnerships

Complete if the organization answered 'Yes' on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
 ★ Attach to Form 990. ➤ See separate instructions.

2013

OMB No. 1545-0047

► Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number Open to Public Inspection

94-3008370

Part II   Identification of Disregarded Entities Complete if the organization answered 'Yes' on Form 990, Part IV, line 33.   (e)   (figure of disregarded entity   (figure of foreign country)   (figure of f	mplete if the organization  (b)  Primary activity  Primary activity  Primary activity  Primary activity  Primary activity	ctivity  Legal don or foreig or foreign.	Legal domicile (state or foreign country)  Legal domicile (state or foreign country)  Legal domicile (state or foreign country)  Legal domicile (state or foreign country)	rm 990, Part IV, line 33.  te Total income E  Total income F  ed 'Yes' on Form 990, F  red 'Yes' on Form 990, F  red 'Yes' Public charity state	End-of-year assets  End-of-year assets  Part IV, line 34 be of the second of the secon	Direct controlling entity  Sec. 512(h)(13)
	lanizations Complete ions during the tax ye	if the organization ear.	answered 'Ye	s' on Form 990,	Part IV, line 34 be	ecause it had
<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(f section 501(c)(3))	atus Direct controlling entity	lling Sec 512(b)(13) controlled entity?  Yes No
(1) DAVID J & MARY LG THEROUX FOUNDATI 100 SWAN WAY - OAKLAND, CA 94621	Grant-Making	CA	510 (c) 3	Exempt Private FD	N/A	×
(2)						
(3)	<i>'</i> -					
(4) 						

	Part III   Identification of because it had	Schedule R (Form 990) 2013
	ldentification of Related Organizations Taxable as a Partnership Complete if the organization because it had one or more related organizations treated as a partnership during the tax year.	Schedule R (Form 990) 2013 THE INDEPENDENT INSTITUTE
The state of the s	ization answered 'Yes' on Form	94-3008370 Page <b>2</b>

triess, and EIN of domainization of Related Organizations Taxable as a Corporation of Related Organization of Related Organizations Taxable as a Corporation or Trust Complete in the organization of Related Organizations Taxable as a Corporation or Trust Complete in the organization of Related Organizations Taxable as a Corporation or Trust Complete in the organization answered "Yes" on Form 990, Part IV,

BAA	(3)	(2)		(1)		(a) Name, address, and EIN of related organization
			<b>1</b>			(b) Primary activity
TEEA5					(state or foreig country)	(c) Legal domicil
TEEA5002L 06/27/13	7,000				gn controlling ((	(d)
, and the state of					(C corp, S corp, total income or trust)	(e) Type of entity
					year assets	(g) Share of end-of-
Schedule R (F					ownership	(h) Percentage
Schedule R (Form 990) 2013					ownership controlled entity?	(i) Sec 512(h)(13)

	Part V
	Transa
	ctions V
	With Rela
	Fransactions With Related Organization
	nizations
	Complete if
	if the org
	rganizatior
	<b>Itions</b> Complete if the organization answered 'Yes' or
	d 'Yes' o
	Form
	990, Part I
	V, line 3 <sup>2</sup>
	ne 34, 35b, or 36.
	36.
-	

						s Other transfer of	r Other transfer of	<b>q</b> Reimbursement p	p Reimbursement r	<ul> <li>Sharing of paid e</li> </ul>	n Sharing of faciliti	<b>m</b> Performance of s	l Performance of s	k Lease of facilities		i Exchange of assu	h Purchase of asse	g Sale of assets to	f Dividends from re		e Loans or loan gua	d Loans or loan gua	c Gift, grant, or cap	<b>b</b> Gift, grant, or cap		During the tax year	Note. Complete II
				(a) Name of related organization	ny of the above is 'Yes,' see the instructions for information on who must complete this line, including cov	cash or property from related organization(s)	cash or property to related organization(s)	paid by related organization(s) for expenses	paid to related organization(s) for expenses	employees with related organization(s)	ies, equipment, mailing lists, or other assets with related organization(s)sing	services or membership or fundraising solicitations by related organization(s)	services or membership or fundraising solicitations for related organization(s)	:	s, equipment, or other assets to related organization(s)	ets with related organization(s)	ets from related organization(s)	related organization(s)	elated organization(s)elated organization(s)		arantees by related organization(s)	arantees to or for related organization(s)	pital contribution from related organization(s)pital contribution from related organization(s)	pital contribution to related organization(s)pital contribution to related organization(s)	erest (ii) annuities (iii) royalties or (iv) rent from a controlled entity	ar, did the organization engage in any of the following transactions with one or more related organizations	<b>Note.</b> Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.
				(b) Transaction type (a-s)	relationships and																					listed in Parts II-IV?	
				Amount involved	nsaction thresholds.																						
	:			Method of amoun		: 	: 	:. [1q]		::   10	1 n	: 1 n	=	1k	: [=	: -	T	1g	: 		1e	1 d	1 c	1 b	1 a		
				deterr t involv								3													30.000000000000000000000000000000000000		Yes
(5)	9)	(3)	9)		Name of related organization  Transaction type (a-s)	If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.  (a)  Name of related organization  (b)  Transaction  type (a-s)  Amount involved	S Other transfer of cash or property from related organization(s)	r Other transfer of cash or property for related organization(s).  s Other transfer of cash or property from related organization(s).  If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.  Name of related organization  Name of related organization  Transaction type (a-s)  Amount involved	r Other transfer of cash or property to related organization(s).  s Other transfer of cash or property from related organization(s).  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Manuari involved  Sharing of the above is "yes," see the instructions for information on who must complete this line, including covered relationships and transaction three-shoids.  Amount involved  To the transfer of cash or property from related organizationships and transaction three-shoids.  Amount involved  Amount involved	b clift, grant, or capital contribution to nelized organization(s).  c Gilt, grant, or capital contribution to ne relized organization(s).  d Loans or lean guarantees to or for reliable organization(s).  e Loans or lean guarantees to or for reliable organization(s).  f Dividents from reliable organization(s).  g Sale of asserts from reliable organization(s).  h Purchase of asserts from reliable organization(s).  Lease of facilities, equipment, or other assets to related organization(s).  I Performance of services or membership or fundraising solicitations for related organization(s).  P Reimbursement paid to reliable organization(s) for expenses.  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Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered 'Yes' on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

revenue) unat was not a related organization. See instructions regarding exclusion for certain investment partnerships.	zauon. See Instruction	ons regarding exclus	sion for certain inve	stment partner	ships.					
Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	Predominant income (related, unrelated, excluded	(e) Are all partners section 501(c)(3) organizations?	Share of total income	Share of end-of-year assets	(h) Disproportionate allocations?	Code V-UBI amount in box 20 of Schedule	General or managing partner?	Percentage ownership
			section 512-514)	Yes No			Yes No	(100)	Yes No	•
<u>(1)</u>	•									
(2)										
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Schedule R (Form 990) 2013

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Part VII Supplemental Information		
Part VII Supplemental Information Provide additional information for responses to questions on Schedule R	(see instructions)	
Trovide additional information for responses to questions on conceans it	(SSS MISTIGUESTIC).	
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	<b> </b>	